



1. Subject name	Human resource management in transportation				
2. Subject name in Hungarian	Közlekedési humán erőforrás menedzsment				
3. Code	BMEKOKKM238	4. Evaluation type	mid-term grade	5. Credits	3
6. Weekly contact hours	1 (5) Lecture	0 (0) Practice	2 (9) Lab		
7. Curriculum	Transportation Engineering MSc (K)	8. Role	Specialization (sp) at Transportation Engineering MSc (K)		
9. Working hours for fulfilling the requirements of the subject					90
Contact hours	42	Preparation for seminars	16	Homework	13
Reading written materials	13	Midterm preparation	6	Exam preparation	0
10. Department	Department of Transport Technology and Economics				
11. Responsible lecturer	Dr. Kővári Botond				
12. Lecturers	Dr. Kővári Botond				
13. Prerequisites					
14. Description of lectures					
General knowledge about human resource: carrier, ability development, time management, recruitment, presentation, negotiation techniques. Special human management knowledge in transport companies: culture, trainings, stress, teamwork, leadership evaluation.					
15. Description of practices					
16. Description of labortory practices					
On labor meetings, students make a homework presentation and discuss each others papers.					
17. Learning outcomes					
A. Knowledge <ul style="list-style-type: none">Familiar with human management strategy and tasks of a company. B. Skills <ul style="list-style-type: none">Ability to handle the employees in a correct way, knows how to motivate them. C. Attitudes <ul style="list-style-type: none">Strive to acquire the highest level of system approach. D. Autonomy and Responsibility <ul style="list-style-type: none">Responsible applies of acquired knowledge in individual or in team work.					
18. Requirements, way to determine a grade (obtain a signature)					
Requirements for the midterm mark: fulfilment of one midterm test, report and submission (in approx. 10 pages) of a special topic within human management. Weights of requirements in final mark: midterm test (60%), report and submission (40%).					
19. Opportunity for repeat/retake and delayed completion					
Replacement test possibility for those not present on the test, possibility of delayed deadline for homework.					
20. Learning materials					
Suggested books and papers.					
Effective date	10 October 2019	This Subject Datasheet is valid for		Inactive courses	